

# The Mackay and District Obedience Club

## Members Code of Conduct

This code of conduct takes into account the interest of all members of the Mackay & District Obedience Club and incorporates the highest principles of integrity and honesty which are essential with all who come into contact with us as a club and when we are representing the club.

The following core values are paramount to our success.

- Dignity and worth of the person.
- Importance of human relationships.
- Integrity.
- Social justice for all.

This code of conduct does not unduly restrict the individual member's personal conduct, however it does represent the particular responsibilities that each of us must strive for within the club and to merit and enhance public confidence in our club whilst striving to fulfill the objects of the club as listed in our constitution.

### **Member's Standard of Behaviour**

- (a) To not knowingly or innocently misrepresent the club to any person or association.
- (b) To display good sportsmanship and conduct, whether at home, at shows, exhibitions or other places in such manner as to reflect credit upon themselves and the club.
- (c) To not engage in any behaviour, which is contrary to the standards accepted by the community through e.g., assault, intimidation, bullying, unsportsmanship conduct or harassment, etc.
- (d) To not provide or publish false information about the club or its objects.
- (e) To not misrepresent the club through silence or omission.
- (f) To maintain the best possible health standards of our dogs and to assist any dog in distress.

### **Responsibility for Your Behaviour**

You are responsible for your behavior and if in doubt you should stop and think about the consequence of your actions (in words or deeds). If you think your behaviour may offend **-Don't do it.**

### **Your Actions When Confronted With Inappropriate Behaviour**

If you consider you have been the subject of inappropriate behavior from another member do not ignore that behavior in the hope it will cease.

Providing the complaint is not vexatious and is made with proper intent without ulterior motives reporting such behavior will not disadvantage you. Report it as soon as possible to a committee member and preferably in writing and identifying any witnesses.

**Our commitment is to provide a safe and enjoyable environment at all club events for all members.**

### **The General Code of Conduct**

- (a) Members are expected to act with respect and consideration with all other members as well as with any external people with whom they deal whilst representing the club.
- (b) Members have an overriding responsibility to all other members and they must display the highest standards of personal behavior at all times.
- (c) Members should use every opportunity to promote the club at all times.

### **Complaint / Incident Management Procedures**

- (a) All complaints / incident reports should be in writing and contain all relevant details of any event including witness statements with their names and addresses.
- (b) Detailed description of the complaint, incident or behavior in question including the time, date and place and signed by the person making the report.
- (c) All reports should be completed and lodged as soon as possible either at the time of the event or within 7 days with the Club Secretary. In the event that the Club Secretary is not available, then submission to the President or Executive Member or another senior officer in attendance at that time. If delivered to a Club Officer, other than the Secretary, then the Officer is required to refer the report to the Club Secretary immediately as the official point of contact for receipt of such reports in all instances.
- (d) *Any complaint shall first be subject to a formal discussion between the parties and the complaints committee*
- (e) Should such complaint/incident not then be resolved it shall be referred to management committee who will after fair hearings with all parties decide on further actions subject to ratification under club rules.
- (f) All complaints and incidents will be managed either through the Club Incident Management Process (member Breach of Code of Conduct) or through the CCC (Q) approved Constitutional Process.
- (g) All processes will be managed via the timeframes outlined in the Club Constitution or Club Incident Management Process.

The Mackay & District Obedience Club is an affiliated member of the Canine Control Council (Qld), which is our governing body.

All club competitions are run under the rules of the CCC and membership of that body is a pre-requisite to enter such competitions. There fore we strongly encourage members to join that organization.

We are also affiliated with the Magpies Sporting Club and club membership entitles members to social membership of that club.

### **Members Agreement**

By signing your Application for Membership, you agree to abide by the Mackay and District Obedience Club's Code of Conduct and accept full responsibility for your own actions as well as the actions of your dog/s at all times. And further acknowledge that you are subject to the rules of the Club Constitution and CCC (Q) as they apply.

You further acknowledge that during training or competition you compete at your sole risk and do not hold the club responsible for your actions or the actions of your dog/s and fully acknowledge that you are solely responsible for any such actions.

You freely accept full responsibility for your conduct and/or behaviour and agree to personally indemnify and keep indemnified the Mackay & District Obedience Club and all its members who are effected by your inappropriate conduct and/or behaviour where that conduct or behaviour causes damage or harm.